

MEMORANDUM

TO: Members of the Academic and Research Advancement Committee  
of the Board of Visitors

Michael J. Henry, Chair  
Toykea S. Jones, Vice Chair  
Lisa B. Smith (*ex-officio*)  
Kay A. Kemper (*ex-officio*)  
R. Bruce Bradley  
Robert S. Corn  
Unwanna B. Dabney  
Jerri F. Dickseski  
Alton J. Harris  
Maurice D. Slaughter  
Andres Sousa-Poza (*Faculty*)

V. Vote on Consent Agenda Resolutions

VI. Regular Agenda

The regular agenda includes a recommendation to discontinue the joint o

OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE  
SEPTEMBER 20, 2018  
AGENDA

9:45-11:00 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A  
(Room 2203)

- I. APPROVAL OF THE MINUTES OF JUNE 14, 2018
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS
- IV. CONSENT AGENDA
  - A. Faculty Appointments (p. 4-11)
  - B. Administrative Appointments (p. 12-21)
  - C. Emerita Appointment (p. 22)
- V. VOTE ON CONSENT AGENDA RESOLUTIONS
- VI. REGULAR AGENDA
  - A. Approval to Discontinue the Joint Offering of the Master of Public Health with Eastern Virginia Medical School and Approval for the Continuation of the Program Offered Solely by Old Dominion University (p. 23-24)
  - B. Approval to Discontinue the Current Offering of the Master of Science in Athletic Training and Initiate the Degree Program as a Professional/Entry-Level Credential (p. 25-26)
- VII. VOTE ON REGULAR AGENDA RESOLUTIONS
- VIII. INFORMATION ITEMS
  - A. Report from the Provost
    - 1. Request for Leave of Absence Without Compensation (p. 27)
    - 2. Presentation on the LeADERS Program by Brian Payne, Vice Provost for Academic Affairs
  - B. Report from the Vice President for Research
- IX. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

<u>Name and Rank</u>	<u>Salary</u>	<u>Date</u>	<u>Term</u>
Ms. Cortney N. Armitano Lecturer of Physical Therapy and Athletic Training	\$55,000	7/25/18	10 mos

Ms. Armitano received an M.S. in Exercise Science from the University of Rhode Island, a B.S. in Athletic Training from Campbell University and is expected to receive a Ph.D. in Kinesiology and Rehabilitation from Old Dominion University. Previously she was a Lab Manager and Research Assistant in the Center for Brain Research and Rehabilitation in the School of Physical Therapy and Athletic Training at Old Dominion University.

Ms. Lisa Blum Lecturer of Mathematics and Statistics	\$47,000	7/25/18	10 mos
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Ms. Blum received an M.S. in Mathematics from Northeastern Illinois University and a B.A. in Mathematics from the University of Dallas. Previously she was an Adjunct Math Professor at Harrisburg Area Community College.

Ms. Brenda T. Bradshaw Assistant Professor of Dental Hygiene Tenure Track	\$66,000	7/25/18	10 mos
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Ms. Bradshaw received an M.S. and B.S in Dental Hygiene from Old Dominion University and a B.A. in Elementary Education from Coker College. Previously she was an Adjunct Clinical Faculty in the School of Dental Hygiene at Old Dominion University and a Registered Dental Hygienist for Drs. Thornton, Koontz, & Spalding, LLC.

Dr. Lauren Browning Visiting Assistant Professor of Biological Sciences	\$60,000	7/25/18	10 mos
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Dr. Browning received a Ph.D. in Biomedical Science and a B.S. in Biology from Old Dominion University. Previously, she was a Postdoctoral Research Associate in the Center for Molecular Medicine at Old Dominion University.

Dr. Anna A. Bulysheva Visiting Assistant Professor of Electrical and Computer Engineering	\$85,000	8/25/18	10 mos
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Dr. Bulysheva received a Ph.D. and an M.S. in Biomedical Engineering from Virginia Commonwealth Uni

for the Graduate Program in International Studies and an Adjunct Faculty member in Political Science and Geography at Old Dominion University.

Dr. Victoria J. Hill	\$80,000	7/25/18	10 mos
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Visiting Assistant Professor of Ocean, Earth and Atmospheric Sciences

Dr. Hill received a Ph.D. from Southampton Solent University, UK and a B.S. in Marine Biology and Oceanography from the University of North Wales, UK. Previously she was an Associate Research Professor in the Department of Ocean, Earth and Atmospheric Sciences at Old Dominion University.

Dr. Annemarie Horn	\$57,000	7/25/18	10 mos
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Lecturer of Communication Disorders and Special Education

Dr. Horn received a Ph.D. and an M.S. Ed. in Special Education from Old Dominion University and a B.S. in Special Education from Radford University. Previously she was an Adjunct Lecturer in Special Education at Old Dominion University.

Dr. Jason N. Hughes	\$45,000	7/25/18	10 mos
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Lecturer of Human Movement Sciences

Dr. Hughes received a Ph.D. in Human Performance and an M.S. in Leisure & Sport Management from Middle Tennessee State University and a B.S. in Psychology from Virginia Polytechnic Institute and State University. Previously he was an Instructor at Kutztown University of Pennsylvania.

Dr. Soad Ibrahim	\$50,000	7/25/18	10 mos
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Lecturer of Computer Science

Dr. Ibrahim received a Ph.D. in Computer Science and an M.Sc. and B.Sc. in Computer Science and Engineering from the University of Guelph, Canada. Previously she was a Lecturer of Computer Science at Old Dominion University.

Dr. Viviana V. Johnson	\$95,000	7/25/18	10 mos
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Clinical Assistant Professor of Medical Diagnostic and Translational Sciences

Dr. Johnson received an M.D. from the University of Colorado School of Medicine and an A.B. in Biology from Harvard-Radcliffe College. Previously she was Staff Pathologist and Blood Bank Medical Director at Naval Medical Center, Portsmouth.



Ms. Christine J. Mitchell Lecturer of World Languages and Cultures	\$45,000	7/25/18	10 mos
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Ms. Mitchell received an M.S. in Bilingual Education from S.U.N.Y. Brockport and a B.S. in Education from Roberts Wesleyan College. Previously she was an Instructor of Spanish at Old Dominion University.

Ms. Elaine M. Murphy Lecturer of Psychology	\$51,000	7/25/18	10 mos
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Ms. Murphy received an M.S. in Experimental Psychology and a B.S. in Psychology and is expected to receive a Ph.D in Applied Psychological Sciences from Old Dominion University. Previously she was an Instructor in the Department of Psychology at Old Dominion University.

Dr. Shahin Nayyeri Amiri Lecturer of Civil and Environmental Engineering	\$75,000	7/25/18	10 mos
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Dr. Amiri received a Ph.D. in Mechanical Engineering, a



University.

Dr. Rachel R. Phillips Visiting Assistant Professor of Psychology	\$65,000	7/25/18	10 mos
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Dr. Phillips received a Ph.D. in Human Factors Psychology and an M.S. in Experimental Psychology from Old Dominion University and a B.A. in Psychology from Randolph-Macon Woman's College. Previously she was an Assistant Professor in the Department of Psychology at Chowan University.

Ms. Katie B. Rafferty Lecturer of Mathematics and Statistics	\$47,000	7/25/18	10 mos
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Ms. Rafferty received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics from Old Dominion University. Previously she was Lecturer of Mathematics and Statistics at Old Dominion University.

Dr. Michelle L. Redmond Lecturer of Human Movement Sciences	\$45,000	7/25/18	10 mos
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Dr. Redmond received a Ph.D. in Education and an M.S.Ed. in Physical Education from Old Dominion University and a B.S. in Physical Education from the University of Arizona. Previously she was an Adjunct Instructor in the Department of Human Movement Sciences at Old Dominion University.

Ms. Jane Roitsch Lecturer of Communication Disorders and Special Education	\$57,000	7/25/18	10 mos
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Ms. Roitsch received an Executive Master of Business Administration from Case Western Reserve University, an M.A. in Speech-Language Pathology from The Ohio State University, a B.A. in Speech-Language Pathology and a B.A. in Public and Corporate Communications from Butler University, and is a Doctoral student in the Department of Communication Disorders and Special Education at Old Dominion University. Previously she was an Adjunct Instructor in the Department of Communication Disorders and Special Education at Old Dominion University.

Dr. Mary Sanderfer Lecturer of Counseling and Human Services	\$49,000	7/25/18	10 mos
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Dr. Sanderfer received a Ph.D. in Counseling from Old Dominion University, an M.A. in Community Counseling from Regent University and a B.A. in Psychology from the University of Louisville. Previously she was a Clinical Director at Quality of Life Counseling Center.



Dr. Ricardo Ungo  
Clinical Assistant Professor of Information

\$100,000

7/25/18

10 mos

September 20, 2018

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty

Mr. Christopher Bowman CRM Manager for Enrollment Management and Instructor	\$60,000	8/25/2018	12 mos
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Mr. Bowman received a B.S. in Psychology from Old Dominion University. Previously, he worked as the Undergraduate Curriculum Coordinator for the University's Office of the Registrar.

Ms. Marla Britton Professional Counselor Counseling Services	\$52,000	8/10/2018	12 mos
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Ms. Britton received a B.S. in Business Administration from SUNY College at Buffalo and an M.S. in Community Mental Health Counseling from the University of Rochester. Previously she managed her own private psychotherapy practice in Rochester.

Dr. Joseph Brobst Research Assistant Professor	\$69,000	8/15/2018	12 mos
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Dr. Brobst received a B.S. in Biological Sciences, an M.A. in Science Education Curriculum and Instruction, and a Ph.D. in Higher Education Curriculum and Technology from the University of Delaware. Previously, he worked as a Research Associate for Western Washington University.

Ms. Maggi Buckley Assistant Women's Lacrosse Coach and Instructor	\$30,000	7/10/2018	12 mos
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Ms. Buckley received a B.A. in Physical Education and an M.A. in Health and Physical Education from Old Dominion University. Previously, she worked as a Volunteer Graduate Assistant Coach for the University's women's lacrosse program.

Mr. Mitchell Burket Residence Hall Director and Instructor	\$32,000	7/25/2018	12 mos
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Mr. Burket received a B.S. in Biology from the University of Texas and an M.Ed. in Educational Leadership from the College of William and Mary. Previously, he served as a Resident Assistant for the Division of Housing and Food Services at the University of Texas.

Mr. Jonathan Clay Admissions Counselor and Assistant Instructor	\$36,414	9/5/2018	12 mos
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Mr. Clay received a B.S. in Exercise Science from Old Dominion University. Previously, he worked as a Campus Ambassador for the University's Office of Admissions.

Dr. Paul Currant Executive Director of International Programs and Senior International Officer and Assistant Professor	\$130,000	7/25/2018	12 mos
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Dr. Currant received a B.A. in English from Aberystwyth University, an M.A. in Drama from Kansas State University, and a Ph.D. in Drama and Theater from the University of Georgia. Previously he served as the Director of International Education for Radford University. He also served as the Pro-Vice Chancellor for the University of Mauritius, the Director of Undergraduate

Ms. Stephanie Ewers Accreditation and Practicum Director College of Health Sciences	\$52,000	6/10/2018	12 mos
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Ms. Brianna Horton Residence Hall Director and Instructor	\$32,000	7/10/2018	12 mos
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Ms. Horton received a B.A. in English Literature from East Carolina University and an M.S. in Higher Education Administration from Florida International University. Previously, she served as an Assistant Residence Life Coordinator at Florida International University.

Mr. Scott Johnson Associate Athletic Director for Sports Medicine and Athletic Training and Instructor	\$80,000	7/25/2018	12 mos
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Mr. Johnson earned a B.A. in Communications from Bridgewater State College and an M.S.Ed. with a concentration in Athletic Training from Old Dominion University. Previously, he served as the Associate Head Athletic Trainer for ODU Athletics.

Mr. Maurice Jones Residence Hall Director and Instructor	\$32,000	7/10/2018	12 mos
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Mr. Jones received a B.S. in Human Services and an M.S.Ed. in Clinical Mental Health Counseling from Old Dominion University. Previously, he served as a Graduate Assistant Hall Director for the University's Office of Housing and Residence Life.

Ms. Jessica Lang Admissions Counselor and Assistant Instructor	\$36,414	9/5/2018	12 mos
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Ms. Lang received a B.S. in Communications from Bradley University. Previously, she worked as the Chicago Regional Admissions Counselor for Eastern Illinois University.

Ms. Amy Lynch Athletic Academic Advisor and Assistant Instructor	\$41,000	8/25/2018	12 mos
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Ms. Lynch received a B.S. in Biology from the University of Mary Washington. Previously, she worked as a Community Relations Coordinator for Old Dominion University.

Ms. Melissa McLevain Assistant Director of Residence Education and Instructor	\$52,000	7/10/2018	12 mos
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Ms. McLevain received a B.A. in Psychology from Georgetown College and an M.S.Ed. in Higher Education from Baylor University. Previously, she worked as the Residential Learning Coordinator for Virginia Tech.



Ms. Cynthia Meca \$42,167 7/25/2018 12 mos  
Academic Advisor and Retention Specialist  
and Instructor

Ms. Meca received a B.S. in Psychology and an M.S.Ed. in Higher Education Administration from Florida International University. Previously, she worked as a Career Coach for the University's Career Development Services department.

Mr. Harry Minium, Jr. \$78,000 8/13/2018 12 mos  
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Mr. Nikolas Turner Head Athletic Trainer for Football and Instructor	\$63,000	8/14/2018	12 mos
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Mr. Turner received a B.S. in Athletic Training from the University of Central Florida

Mr. Jody Williams Director of Finance and Support Services and Instructor	\$78,000	6/18/2018	12 mos
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Mr. Williams received a B.S. in Finance from Old Dominion University and an M.B.A. with a Finance concentration from Virginia Tech. Previously, he worked as the Chief Financial Director of Finance and

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APPROVAL TO DISCONTINUE THE JOINT OFFERING OF  
THE MASTER OF PUBLIC HEALTH WITH EASTERN VIRGINIA MEDICAL SCHOOL  
AND APPROVAL FOR THE CONTINUATION OF THE PROGRAM OFFERED SOLELY  
BY OLD DOMINION UNIVERSITY

COLLEGE OF HEALTH SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the discontinuation of the joint offering of the Master of Public Health degree with Eastern Virginia Medical School effective May 2020 and the continuation of the program as a sole offering at Old Dominion University effective fall 2019.

Rationale: Old Dominion University (ODU) and Eastern Virginia Medical School (EVMS) proposed a jointly-offered Master of Public Health (MPH) in 1996, and in June 1997 ODU was granted final approval by the State Council of Higher Education for Virginia to initiate the program in summer 1997. In addition to the joint program offering, EVMS and ODU had planned to launch a joint School of Public Health.

Old Dominion University and Eastern Virginia Medical School developed a core within the MPH, along with four concentrations, with each institution offering two of the four concentrations. The interdisciplinary teams from the ODU-EVMS partnership offered a significant advantage to students in a number of programs that intersect with public health, including medicine, nursing, bio-statistics, business, and community health. The program has been offered for two decades, with EVMS serving most recently as the institution of record.

In recent years, ODU and EVMS faculty and administrators recognized that the long-term goal of establishing a joint School of Public Health would not be feasible because of the restrictions stipulated by the Council of Education of Public Health, the accrediting agency of public health schools. ODU provided formal intent to terminate the agreement and the program with EVMS, consistent with the terms of the Memorandum of Agreement signed in September 2009.

Old Dominion University

The College of Health Sciences at ODU is now focused on new strategic priorities, with an independent offering of the MPH among them. In addition, the College is interested in expanding access to public health education and training at the ODU Virginia Beach Center and online.

Old Dominion University proposes to launch the independent offering of a Master of Public Health effective fall 2019. For current students enrolled in existing concentrations offered by Old Dominion University, courses in those concentrations will remain available to students who have not yet completed the program by May 2020.



APPROVAL TO DISCONTINUE THE CURRENT POST-PROFESSIONAL MASTER OF  
SCIENCE IN ATHLETIC TRAINING DEGREE PROGRAM AND TO INITIATE THE  
DEGREE PROGRAM AS A PROFESSIONAL/ENTRY-LEVEL CREDENTIAL

COLLEGE OF HEALTH SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research  
Advancement Committee, the Board of Visitors approves the discontinuation of the current post-  
professional Master of Science in Athletic Training effective summer 2020 and the initiation of  
the degree program as a professional/entry-level credential effective summer 2019.

Rationale: The existing Master of Science in Athletic Training (MSAT) degree program is a  
post-professional/advanced practice credential with a curriculum that covers  
content for advanced-level education and training, and maintains outcomes that  
differ from the outcomes identified for the proposed program. This existing post-  
professional MSAT will be discontinued in May 2020, after the last cohort has  
graduated.

The proposed MSAT degree program is a professional/entry-level credential that  
will start in summer 2019 and will meet requirements of the Commission on  
Accreditation of Athletic Training Education, which requires master's-level  
programs for the professional level by 2022. y<</CSy

Graduates will be prepared with the knowledge, skills, and abilities necessary to  
enter the field of athletic training and focus on the prevention, examination and  
diagnosis, treatment, and rehabilitation of emergent, acute, subacute, and chronic

neuro-musculoskeletal conditions and certain medical conditions to minimize subsequent impairments, functional limitations, disability, and societal limitations.

In addition to necessary coursework with an emphasis on the sciences, students will be exposed to actual patient care opportunities in a variety of athletic training practice settings, including but not limited to high schools, colleges and universities, professional sports teams, hospitals, rehabilitation clinics, physicians' offices, and corporate and industrial institutions.

September 20, 2018

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

<u>Name and Rank</u>	<u>Leave of Absence</u> <u>From</u> <u>To</u>	<u>Contract Salary</u>
Ms. Patricia Edwards Senior Lecturer Department of Art	Academic year 2018-2019	\$46,199