

TO: Members of the Academic and Research Advancement Committee  
of the Board of Visitors

Toykea S. Jones, Chair  
Brian K. Holland, Vice Chair  
R. Bruce Bradley (ex officio)  
P. Murry Pitts (ex officio)  
Dennis M. Ellmer  
Juan M. Montero, II  
Rick Wyatt  
David Burdige (Faculty Representative)

FROM: Augustine O. Agho  
Provost

Kenneth Fridley  
Interim Vice President for Research

DATE: September 7, 2023

The purpose of this memorandum is to provide you with background information for the meeting on Thursday, September 14, 2023. The meeting will be held in the Board Room of the Kate and John R. Broderick Dining Commons from 1:45-3:15 p.m.

I. Approval of Minutes of the June 15, 2023, Meeting

The minutes of the June 15, 2023, meeting will be presented for approval as previously distributed.

II. Motion to go into Closed Session

III. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the item to be discussed in closed session.

IV. Reconvening Open Session

V. FOIA Certification Motion and Roll-Call Vote on Motion

VI. Motion and Vote on Closed Session Resolution

VII. Consent Agenda

Included in the consent agenda materials are resolutions recommending 37 appointments and one merita appointment

VIII. Motion and Vote on Consent Agenda Resolutions

IX. Regular Agenda

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OLD DOMINION UNIVERSITY

September 14, 2023

## FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Kathryn L. Biddle Lecturer Department of Communication & Theatre Arts	\$58,000	8/10/23	10 Mos

Dr. Biddle received a Ph.D. in Journalism and Mass Communication from the University of Iowa, an M.S. in Communication Studies from Illinois State University, and a B.A. in Communication Studies from Vanderbilt University. Previously, she was a Visiting Assistant Professor at Christopher Newport University.

Cheryl A. Champagne Lecturer Department of English	\$50,715	7/25/23	10 Mos
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Ms. Champagne received an M.A. in English Literature and a B.A. in English from Old Dominion University. Previously she was an Adjunct Instructor in the English Department at Old Dominion University.

Virginia Claire Covington Lecturer Department of STEM Education & Professional Studies	\$57,000	8/10/23	10 Mos
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Ms. Covington received a Master of Library and Information Science from the University of South Carolina and a B.A. in Theater from Mary Washington College. Previously she worked in School Library Media at Broadway High School, Rockingham County Public Schools, Broadway, VA.

Daniel L. Cunningham Lecturer Department of Philosophy & Religious Studies	\$55,566	8/10/23	10 Mos
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Dr. Cunningham received a Ph.D. and an M.A. in Philosophy from Villanova University and a B.A. in Philosophy and English from Vanderbilt University. Previously he was an Instructor in the Department of Philosophy at Villanova University.



Mohammad GhasemiGol  
Research Assistant Professor

\$80,000

8/25/23

10 Mos

Adam W. Hembree Lecturer English Language Center	\$53,000	7/10/23	10 Mos
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Mr. Hembree received an M.S. in Information Sciences from the University of Tennessee, an M.A. in Applied Linguistics from Old Dominion University, and a B.A. in Spanish & Interdisciplinary Studies at Christopher Newport University. Previously he was a Lecturer of English as a Second Language at Old Dominion University.

Jasmyn K. Jones Lecturer Department of Teaching & Learning	\$57,000	8/10/23	10 Mos
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Dr. Jones received a Ph.D. in Curriculum and Instruction from Old Dominion University, an M.Ed. in Curriculum and Instruction and an M.Ed. in Teaching, Elementary Education from North Carolina State University, and a B.S. in Speech Pathology and Audiology from Old Dominion University. Previously she was a Graduate Teaching Assistant, Graduate Research Assistant and Advisor at Old Dominion University.

Ashwini Kulkarni Assistant Professor School of Rehabilitation Sciences Tenure Track	\$86,000	8/10/23	10 Mos
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Dr. Kulkarni received a Ph.D. in Biomechanics and Gerontology from Purdue University, an M.S. in Kinesiology from Texas A & M University and a B.P.T. from Maharashtra University of Health Sciences, India. Previously she was a Graduate Teaching Assistant and Graduate Research Assistant at Purdue University.

Kirk A. Leach Assistant Professor School of Public Service Tenure Track	\$100,000	7/25/23	10 Mos
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Dr. Leach received a Ph.D. in Public Affairs from Rutgers, The State University of New Jersey, an M.B.A. from Drexel University, and a B.S. in Marketing Management from Goldey-Beacom College. Previously he was an Assistant Professor and Coordinator for the Center for Nonprofit Organizations at the University of Arkansas at Little Rock.

Jonathan Lee Lecturer Department of STEM & Professional Studies	\$57,000	7/25/23	10 Mos
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Mr. Lee received a Master of Library and Information Science from Wayne State University and a B.A. from Virginia Commonwealth University. Previously he was an Academic Support Librarian at Reynolds Community College.

Frank Y. Liu	\$275,000	9/10/23	10 Mos
Professor			
School of Data Science			
Department of Computer Science			

Dr. Liu received a Ph.D. in Electrical and Computer Engineering from Carnegie Mellon University, an M.S. in Applied Mathematics and Statistics from the University of Minnesota Duluth and a B.S. in Electrical Engineering from the University of Science and Technology of China. Previous



Computer Engineering-

Nastassia M. Savage Visiting Assistant Professor Department of Psychology	\$75,000	7/25/23	10 Mos
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Dr. Savage received a Ph.D. and an M.S. in Industrial – Organizational Psychology from Clemson University and a B.S. from the University of Central Florida. Previously she was a Professor of Psychology at ECPI University, Richmond.

Bikash Chandra Singh Research Assistant Professor COVA CCI Coastal Node	\$80,000	8/10/23	10 Mos
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Dr. Singh received a Ph.D. in Computer Science from the University of Insubria, Italy and an M.Sc. and B.Sc. in Information & Communication Systems.

Deborah M. Wallace	\$51,000	7/25/23	10 Mos
Lecturer			
Department of Communication & Theatre Arts			

September 14, 2023

## EMERITA APPOINTMENT

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emerita for the following faculty member. A summary of her accomplishments is included.

Name and Rank

Effective Date

Debra A. Major  
Eminent Scholar Emerita and Professor Emerita of Psychology

July 1, 2023

DEBRA MAJOR

Debra Major received a B.A. in Psychology and Communication from Michigan State University and a Ph.D. in Psychology with a focus in Industrial/Organizational Psychology from Michigan State University. She joined Old Dominion as an Assistant Professor of Psychology in 1992, achieved the rank of Professor in 2005 and was designated an Eminent Scholar in 2014. Recognition of her accomplishments in teaching, research and service include the Distinguished Contributions Award from the Society for Industrial and Organizational Psychology, Fellow status American Psychological Association, Fellow status Association for Psychological Society, ODU Champion of Diversity Award, ODU Faculty Research Achievement Award, ODU Provost's Award for Outstanding Undergraduate Teaching, and many additional awards.

Major has served as the major professor for 17 doctoral students who completed their Ph.D. at Old Dominion University as well as chaired numerous master's theses. Her administrative experience includes serving as Associate Dean for the College of Science (2018), Graduate Program Director in the Department of Psychology (2018), Director of the I/O Undergraduate Research Apprenticeship Program at ODU, and Associate Chair for Research for the Department of Psychology (2010-18).

Major

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September 1, 2023

PROPOSAL TO AFFIRM COMMITMENT TO